



THE FIRST STATE BANK



Application for Employment

Information on this application is strictly confidential. In addition to enabling us to evaluate you as a prospective employee, it will also serve as a permanent record should you be employed by the Bank. If you have any questions regarding this application, please contact the Human Resources Department at (308) 995-4411.

The First State Bank is an Equal Opportunity Employer and will not unlawfully discriminate against anyone based on race, color, religion, sex, national origin, age, disability, or status as a protected Veteran in accordance with applicable federal laws.

THE APPLICATION MUST BE COMPLETED IN FULL.

Personal Data

Legal Name (First, Middle, Last) _____

Social Security Number ____ - ____ - _____

Present Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Phone _____ E-Mail Address _____

General Information

Are you at least 18 years of age or older? Yes _____ No _____

If not, please state your age _____

Have you previously applied to First State Bank? Yes _____ No _____

Have you previously been employed by First State Bank? Yes _____ No _____

Have you ever been bonded? Yes _____ No _____

Have you ever been refused a bond or had a bond cancelled? Yes _____ No _____

Are you legally eligible for employment in the United States? Yes _____ No _____

(Proof of citizenship or immigration status will be required upon employment)

How were you referred to us? Please include name of source. Employee _____

Advertisement _____ Friend/Relative _____ Walk-In _____

Are you applying for a specific position? Yes _____ No _____

If so, which position? _____

What date would you be available to begin employment? ____/____/____

Educational Data

| SCHOOLS ATTENDED | NAME OF SCHOOL AND LOCATION | DID YOU GRADUATE? | DEGREE/ DIPLOMA/ CERTIFICATE? | MAJOR COURSE OF STUDY |
|--|-----------------------------|-------------------|-------------------------------|-----------------------|
| High School | | | | |
| College | | | | |
| Business/Trade School | | | | |
| Graduate School | | | | |
| Military Training | | | | |
| <p>Additional JOB-RELATED seminars, short courses, workshops, or other educational experiences:</p> <p>JOB-RELATED certificates, licenses, computer hardware/software operated, and any other special skills:</p> | | | | |

Professional References

Please List at least two Business Related Individuals who are not Former Employers:

| Name | Address | Phone Number | Occupation |
|------|---------|--------------|------------|
| | | | |
| | | | |

Employment History

Present & Former Employers-You may attach a resume in lieu of completing this section.
Please List Present or Most Recent Employer First. Attach additional sheet(s) if necessary.

| | |
|--------------------|----------------------|
| Company Name | Dates of Employment |
| Address | Phone Number |
| City, State, Zip | Reason for Leaving |
| Job Title & Duties | Wage (hourly/salary) |
| Supervisor | May We Contact? |

| | |
|--------------------|----------------------|
| Company Name | Dates of Employment |
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| City, State, Zip | Reason for Leaving |
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| | |
|--------------------|----------------------|
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| Address | Phone Number |
| City, State, Zip | Reason for Leaving |
| Job Title & Duties | Wage (hourly/salary) |
| Supervisor | May We Contact? |

Please read before Initialing/Signing

If you have any questions regarding this statement, please ask them before initialing and signing.

___If employed by First State Bank, I will comply with all roles and regulations set forth in First State Bank's policy manual and in other communications distributed to all employees.

___I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. Moreover, I understand that any pertinent omission or misrepresentation of fact may result in refusal of employment or immediate dismissal.

___I understand that this application is not an offer of employment and that, if hired, my employment will be "at-will"; subjecting the employment to termination at any time for any reason.

I, _____, hereby give consent to any and all prior employers of mine to provide information with regard to my employment to First State Bank.

Signature _____

Date _____