



Application for Employment

Information on this application is strictly confidential. In addition to enabling us to evaluate you as a prospective employee, it will also serve as a permanent record should you be employed by the Bank. If you have any questions regarding this application, please contact the Human Resources Department at (308) 995-4411.

The First State Bank is an Equal Opportunity Employer and will not unlawfully discriminate against anyone based on race, color, religion, sex, national origin, age, disability, or status as a protected Veteran in accordance with applicable federal laws.

THE APPLICATION MUST BE COMPLETED IN FULL.

Personal Data

Legal Name (First, Middle, Last) \_\_\_\_\_

Social Security Number \_\_\_\_ - \_\_\_\_ - \_\_\_\_\_

Present Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Cell Phone \_\_\_\_\_ E-Mail Address \_\_\_\_\_

General Information

Are you at least 18 years of age or older? Yes \_\_\_\_ No \_\_\_\_

If not, please state your age \_\_\_\_\_

Have you previously applied to First State Bank? Yes \_\_\_\_ No \_\_\_\_

Have you previously been employed by First State Bank? Yes \_\_\_\_ No \_\_\_\_

Have you ever been bonded? Yes \_\_\_\_ No \_\_\_\_

Have you ever been refused a bond or had a bond cancelled? Yes \_\_\_\_ No \_\_\_\_

Are you legally eligible for employment in the United States? Yes \_\_\_\_ No \_\_\_\_

(Proof of citizenship or immigration status will be required upon employment)

How were you referred to us? Please include name of source. Employee \_\_\_\_\_

Advertisement \_\_\_\_\_ Friend/Relative \_\_\_\_\_ Walk-In \_\_\_\_\_

Are you applying for a specific position? Yes \_\_\_\_ No \_\_\_\_

If so, which position? \_\_\_\_\_

What date would you be available to begin employment? \_\_\_\_/\_\_\_\_/\_\_\_\_

Educational Data

SCHOOLS ATTENDED	NAME OF SCHOOL AND LOCATION	DID YOU GRADUATE?	DEGREE/ DIPLOMA/ CERTIFICATE?	MAJOR COURSE OF STUDY
High School				
College				
Business/Trade School				
Graduate School				
Military Training				
<p>Additional JOB-RELATED seminars, short courses, workshops, or other educational experiences:</p> <p>JOB-RELATED certificates, licenses, computer hardware/software operated, and any other special skills:</p>				

Professional References

Please List at least two Business Related Individuals who are not Former Employers:

Name	Address	Phone Number	Occupation

Employment History

Present & Former Employers-You may attach a resume in lieu of completing this section.

Please List Present or Most Recent Employer First. Attach additional sheet(s) if necessary.

Company Name	Dates of Employment
Address	Phone Number
City, State, Zip	Reason for Leaving
Job Title & Duties	Wage (hourly/salary)
Supervisor	May We Contact?

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**Please read before Initialing/Signing**

If you have any questions regarding this statement, please ask them before initialing and signing.

\_\_\_If employed by First State Bank, I will comply with all roles and regulations set forth in First State Bank's policy manual and in other communications distributed to all employees.

\_\_\_I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. Moreover, I understand that any pertinent omission or misrepresentation of fact may result in refusal of employment or immediate dismissal.

\_\_\_I understand that this application is not an offer of employment and that, if hired, my employment will be "at-will"; subjecting the employment to termination at any time for any reason.

**I, \_\_\_\_\_, hereby give consent to any and all prior employers of mine to provide information with regard to my employment to First State Bank.**

Signature \_\_\_\_\_

Date \_\_\_\_\_